**Back End Engineer, Platform**

at Human Interest [(View all jobs)](https://boards.greenhouse.io/humaninterest)

San Francisco, CA or Remote

**Human Interest is on a mission to ensure that people in all lines of work have access to retirement benefits.**  
  
Social security, our nation’s retirement safety net, is projected to be insolvent as soon as 2035, making employer-sponsored 401(k) plans the primary retirement savings vehicle in the U.S. Nearly half of all working Americans are not saving enough for their future because they are employed by a company that doesn’t offer a retirement plan. Human Interest is changing that by making it affordable and accessible for small and medium sized businesses to offer employees a path to financial independence through retirement savings.  
  
Our values are the guiding principles we use to build solutions for plan administrators and participants. They reflect our point of view on what’s important and what’s right:  
*In it for customers, autonomous & accountable, outcomes driven, inclusive collaboration, and decisive.*

As a member of the Recordkeeping team, you will get to help build our financial engine. You will collaborate with domain experts to design, build, test, and own systems and processes for servicing 401(k) plans and making our customers happy. As reliability is key to earning our customers’ trust, you will build robust systems that are observable, maintainable, and scalable.

**What you get to do everyday:**

* Build and maintain business-critical software to process and record customers' retirement savings
* Improve complex processes and systems to make them more robust and require less human intervention
* Collaborate with other engineers and stakeholders to share knowledge and build expertise
* Write clean, high-quality code and tests while keeping the system fast and reliable
* Develop ownership over the record keeping domain and make informed engineering tradeoffs
* Delight internal and external stakeholders
* Participate in development life cycle activities like design, coding, testing and production release

**What you bring to the role:**

* Minimum 3 years of professional experience building and maintaining web application
* Experience with one or more technologies (e.g. Node, TypeScript, React, Heroku)
* Strong desire to learn, think creatively, and share knowledge with others
* Ability to write understandable, testable code with an eye towards maintainability
* Proactive and empathetic mindset - you love to roll up your sleeves to fix problems for our customers

**Please feel free to apply to this position even if you do not meet 100% of the requirements listed above.**  
  
About Human Interest:  
We are a high-growth, [Series C-funded company](https://techcrunch.com/2020/05/20/human-interest-tacks-on-10m-more-to-its-series-c) on a mission to change the retirement industry. We’re building a best-in-class product to make it possible for smaller businesses to give their employees a path to financial independence. Named[one of America’s Best Startups by Forbes](https://www.forbes.com/americas-best-startup-employers/#5171f49a6527) and[one of the Best Places to Work by the San Francisco Business Times](https://www.bizjournals.com/sanfrancisco/c/check-out-the-best-places-to-work-in-the-bay-area.html), we’re continuing to grow and looking for incredible talent that can help us achieve our mission: ensuring that people in all lines of work have access to retirement benefits.  
  
**Inclusive collaboration makes us a better business**  
We deliberately build processes to create a workplace where all are welcome and accepted. We're proactive and purposeful in prioritizing diversity and inclusion internally not only because it's the right thing to do, but also because we believe it's the only way to effectively create products and services that can be truly helpful to all people.  
  
Human Interest is an equal opportunity employer. All applicants will receive consideration for employment without regard to race, color, religion, sex, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age, veteran or military status, pregnancy or any other characteristics protected under federal, state, or local laws.  
  
Please note Human Interest does not accept unsolicited resumes from any source other than directly from candidates. We will not consider resumes from vendors including and without limitation search firms, staffing agencies, fee-based referral services and recruiting agencies.  
  
Pursuant to the San Francisco Fair Chance Ordinance, we will consider for employment qualified applicants with arrest and conviction records.  
  
<https://humaninterest.com/disclosures>